INSTRUCTOR'S ORGANIZATIONAL IDENTIFICATION SCALE (VALIDITY AND RELIABILITY)

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Abstract

This research aims to develop Instructor's Organizational Identification Scale so as to identify the organizational identification levels of the university instructors. Survey method is used in the research. Validity and reliability analysis of the scale are based on the replies of 232 instructors recruited in fifty different universities in Turkey. The completion of reliability and validity analysis has resulted in the final scale with two factors and 13 items. KMO value of the scale is 0.939 and the χ^2 value of Barlett test is 1817.711 (p<.05). The scale provides 65,298% of total variance. Cronbach-alpha is calculated 0.934 for the final scale.

Key Words: University; Instructor; Organizational Identification; Validity; Reliability.